

**TITLE:** Cultural Competency Credential Certification – Morehead State University

**DESCRIPTION:** The Academic and Strategic Initiatives Committee approved Morehead State University's Application for Kentucky Cultural Competency Credential Certification. No additional action is required by the Council.

**STAFF CONTACT:** Dawn Offutt, CPE's Executive Director for Access, Engagement, and Belonging

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### **COMMITTEE'S REVIEW**

The Academic and Strategic Initiatives Committee approved Morehead State University's application at its January 16, 2024, meeting. Per the Kentucky Cultural Competency Credential Certification Process, the action serves as final and thus does not require further action at the Council's January 19, 2024, meeting. It will not be covered or presented in detail at the board meeting; however, staff will be available for questions.

### **PROPOSAL FOR APPROVAL**

Morehead State University submitted an application for certification on September 1, 2023. The Cultural Competence Advisory Council recommended the proposal go before the Academic and Strategic Initiatives (ASI) Committee for approval on October 13, 2023.

Per the Kentucky Cultural Competency Credential Certification Process, the ASI Committee's approval serves as final; it is not required to go before the full Council for approval at its next meeting.

### **BACKGROUND INFORMATION & APPROVAL PROCESS**

The Council approved the Kentucky Cultural Competency Credential Certification Process at its June 25, 2021, meeting. This process would certify a micro-credential in cultural competence for institutions who recognize the benefits of a culturally competent campus, want to increase the effectiveness of their faculty and staff in relating across cultural differences and want to prepare students for life in increasingly diverse domestic and international environments.

An institution may submit a proposal that aligns with the A4 Model for Cultural Competence and describe how participants will demonstrate the competencies in the framework in order to receive approval. The proposal must include several components including an overview of the program, its target audience, implementation method and timeline, and tasks and assessments

required for completion. It must also address budget implications and resources needed to implement the programs.

Upon receiving a complete proposal, the Cultural Competency Advisory Council, consisting of faculty and staff representatives from Kentucky's two- and four-year public institutions, review the proposal materials and provide feedback on compliance with the standards and requirements. Once the advisory council determines that a program meets the outlined requirements, CPE staff bring the proposal to the Academic and Strategic Initiatives Committee to take action at its next regularly scheduled meeting.